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# Health and Safety Policy

## POL 0.10-1.05 (2)

Air Liquide and Energas specialise in the supply of gases for industry, health and the environment, including the supply of associated equipment, installations or services. In doing so, it is our policy to ensure that everything that is reasonably practicable will be done to prevent personal injury (including to members of the public) and damage to property from foreseeable hazards arising from Air Liquide UK and Energas sites, products and services. Safe and sustainable operations are our first priority and in order to ensure this we will:

- Guarantee the full support and resourcing of the safety management system from the Managing Director and all levels of management;
- Comply with all applicable health and safety regulatory requirements including those published by industrial gases associations or specific for customer locations;
- Implement a formally documented health & safety management system in line with the provisions of the HSG 65 framework. Detailed operational requirements and requirements for employees are separately documented;
- Implement safe working practices to manage risk as part of an overall risk based Industrial Management System (IMS) in accordance with Air Liquide Group requirements;
- Investigate all accidents and incidents in order to prevent recurrence and ensure continuous improvement.
- Ensure that work is stopped immediately if deemed unsafe by giving stop work authority to all employees;
- Ensure continuous monitoring and improvement of the Safety Management System through managerial review and implementation of health and safety objectives on an annual basis;
- Ensure that all employees are trained and competent to do their job safely;
- Regularly review the safety performance of our operations through safety meetings with all managers directly involved in our key production and distribution operations;
- Communicate the Safety Management System to all people working for or on behalf of Air Liquide and Energas Ltd.
- Make this policy available to the public online and by personal request;
- Review this policy annually to take into account any operational or organisational changes.

The Managing Director has overall responsibility for all safety matters and the appointed Senior Management representative with the appropriate role, authority and responsibility for managing the safety management system and for reporting on performance and recommendations for improvement, is the Air Liquide UK Ltd. SHEQS Manager.

All Air Liquide UK and Energas operating locations have a manager or supervisor responsible for the occupational health and safety arrangements at the locations within their control.

All Air Liquide UK and Energas employees have a duty to cooperate in the implementation of this policy.

*Brandon Lang*

**Brandon Lang**

**Air Liquide UK General Manager**

**March 2026**

**Annexes****A. Revision Table**

Version	Revision Date	Prepared by	Approver(s)	Comments
0	30 Jan 2024	D. Clayton	R. Benbelkacem	Migration of document from old DMS (UK IMS 0.10) to new DMS
1	20 Feb 2025	A. Skachkov D. Clayton	R. Benbelkacem	Annual review Republished with no changes
2	03 Mar 2026	M. Sullivan D. Clayton	B. Lang	Annual review Republished with no changes

**Description of change(s)** (*Modified section numbers and provide a short description of the changes*)